

บริษัท ไทยรับเบอร์ลาเท็คซ์กรุ๊ป จำกัค (มหาชน) THAI RUBBER LATEX GROUP PUBLIC COMPANY LIMITED



สำนักงานใหญ่ : เลขที่ 99/1-3 หมู่ที่ 13 ถนนบางนา-ตราด กม.ที่ 7 ดำบลบางแก้ว อำเภอบางพลี จังหวัดสมุทรปราการ 10540 HEAD OFFICE : NO. 99/1-3 VILLAGE NO.13, BANG NA-TRAT KORMOR. NO.7 ROAD, BANG KAEO SUB-DISTRICT, BANG PHLI DISTRICT, SAMUT PRAKAN PROVINCE 10540, THAILAND เลขประจำดัวผู้เสียภาษี 0107536000137 TEL : +66 2033 2310-39 FAX : +66 2033 2337-39 https://www.thaitex.com E-mail : info@thaitex.com

(Translation)

Minutes of Annual General Meeting of Shareholders 2024

Thursday, April 25, 2024

The Annual General Meeting of Shareholders 2024 was held under the resolution of The Board of Directors' Meeting No. 1/2024 of Thai Rubber Latex Group Public Company Limited held on February 22, 2024 has resolved to hold the Annual General Meeting of Shareholders 2024 on Thursday, April 25, 2024 between 9:00 am - 12:00 pm at the Suanluang 1-3 of Novotel Bangkok-Bangna Hotel, 333 Srinakarin Road, Nongbon, Pravet, Bangkok 10250, Thailand., to consider any matters according to the agenda approved by the Shareholders' Meeting as indicated in the Invitation Letter to Attend the Meeting.

The Meeting commenced at 9.20 am.

Ms.Jiraporn Saengsroi and Ms.Supannee Panthong, the speakers, welcomed all shareholders attending the meeting and introduced the directors and executives of Thai Rubber Latex Group Public Company Limited (the "Company") who attended this meeting as follows;

Directors in attendance. (There were 11 directors attended the Meeting is equivalent to 100 percent of all directors)

1. Mr. Vorathep	Wongsasuthikul	Chairman
2. Mr. Paiboon	Waraprateep	Vice Chairman
3. Mrs. Suchada	Sodthibhapkul	Independent Director and
		Chairman of The Risk Management Committee
4. Mr. Yanyong	Tawarorit	Independent Director and
		Chairman of the Audit Committee
5. Mr. Surabhon	Kwunchaithunya	Independent Director and
		Chairman of the Remuneration Director
6. Prof.Dr. Sompop	Rangubtook	Independent Director
7. Mr. Wongsakul	Kittipromwong	Independent Director
8. Mr. Pattarapol	Wongsasuthikul	Director and Chief Executive Officer
9. Mr. Prawit	Waraprateep	Director
10. Dr. Pasithphol	Temritikulchai	Director

11. Ms. Chalongkwan Wongsasuthikul

Director and Company secretary

Administrators and related persons who attended the meeting.

1. Mr. Dhirapong	Hirunprasurtwutti	Account and Finance Assistant Managing Director
2. Ms. Thunyatip	Siriphongwalai	Accounting Manager
3. Mr. Weerasak	Sopitpraditphon	Assistant Accounting Manager
4. Ms. Karnmanee	Ratanaphan	Sustainability Development Project Manager
5. Mrs. Siripen	Sukcharoenyingyong	KPMG Phoomchai Audit Ltd.'s Auditor
6. Mr. Watchara	Pattarapitak	KPMG Phoomchai Audit Ltd.'s Auditor
7. Mr. Puchong	Chairoongraeung KPMG Phoomchai Audit Ltd.'s Legal and Tax	
		Consultant, Acting as an inspector to ensure the
		transparency and accurate of vote counting in
		shareholders' meetings including witnessing the vote
		counting
8. Ms. Naputsorn	Arsachai	Audit Manager, KPMG Phoomchai Audit Ltd.'s Auditor

8. Mis. Inaputsoffi	Alsachai	Audit Manager, KPMO Phoomenal Audit Ltd. S Auditor
9. Mr. Natchapol	Patcharamaneepakorn	Represent of Thai Investors Association

The speakers clarified and informed shareholders of the meeting. To perform the meeting effectively and smoothly for benefits of the Company and all shareholders, Thai Rubber Latex Group Public Company Limited ("Company") is aware of the importance of the protection of personal data of the shareholders, their assignees. The Company, therefore, provides a system to maintain the data security and concise operating procedures, as well as measures to maintain data security to prevent unauthorized access, disclosure, use or change of data. Relevant information including the Privacy Notice For Shareholders and their Representatives in both Thai and English language are available at www.thaitex.com/important_documents and the meeting was recorded with video, images and audio.

The Company has given shareholders an opportunity to ask questions about for this meeting in advance, the documents used in this Meeting had been published on the Company's website on March 8, 2024 and notified the Stock Exchange of Thailand on March 21, 2024 and no shareholders submitted questions in advance to the Company. The speakers clarified and informed shareholders of the meeting rules and procedures and voting methods for each agenda as follows;

1. The vote of each shareholder is equivalent to the overall share holds by the shareholder which one share is one vote.

2. For the shareholders that submit the proxy letter with proxy to the independent committee of the company, the company will record their votes in each agenda. These votes will be automatically collected to cast of the resolution for each agenda so the proxy may not need to fill the card to cast the vote in the shareholder meeting.

3. Documents or evidence required to prove the identity of the Shareholder or the Shareholder's representative in order to attend the meeting.

3.1 Individual shareholders

3.1.1 In case of attendance in person

- An invitation letter with barcode representing securities holder number (if any) will be used for scanning instead of filling the identity card number. Otherwise, shareholders have to fill in the identity card number or passport number (passport number must be the same as the one recorded in the shareholders' data base from Thailand Securities Depository Co., Ltd.).

- The original identification card, government official ID, or passport (in case of a foreigner) which has not expired.

3.1.2 In case of proxy

- An invitation letter with barcode representing securities holder number (if any) will be used for scanning instead of filling the identity card number. Otherwise, shareholders have to fill in the identity card number or passport number (passport number must be the same as the one recorded in the shareholders' data base from Thailand Securities Depository Co., Ltd.).

- The proxy form B, completely filled in and signed by the shareholder and the proxy.

- A copy of the shareholder's identification card, government official ID, or passport (in case of a foreigner) which has not expired, which certified true and correct copy by the shareholder.

- The original identification card, government official ID, or passport (in case of foreigner) which has not expired of the proxy.

3.2 Juristic person registered in Thailand

3.2.1 In case of attendance in person by the authorized representative

- An invitation letter with barcode representing securities holder number (if any) will be used for scanning instead of filling the identity card number. Otherwise, shareholders have to fill in the identity card number or passport number (passport number must be the same as the one recorded in the shareholders' data base from Thailand Securities Depository Co., Ltd.). - Certified true and correct copy of affidavit or certificate of incorporation. (issued within 30 days by Commercial Registration Department, Ministry of Commerce) of the juristic shareholder signed by the juristic person's representative, which shows that the representative attending the Meeting is authorized to act on behalf of the juristic person shareholder.

- The original identification card, government official ID, or passport (in case of a foreigner) which has not expired of the authorized representative.

3.2.2 In case of proxy

- An invitation letter with barcode representing securities holder number (if any) will be used for scanning instead of filling the identity card number. Otherwise, shareholders have to fill in the identity card number or passport number (passport number must be the same as the one recorded in the shareholders' data base from Thailand Securities Depository Co., Ltd.).

- The proxy form B, completely filled in and signed by the shareholder and the proxy.

- Certified true and correct copy of affidavit or certificate of incorporation (issued within 30 days by Commercial Registration Department, Ministry of Commerce) of the juristic shareholder signed by the juristic person's representative, which shows that the representative signing the proxy is authorized to act on behalf of the juristic person shareholder.

- A copy of identification card, government official ID, or passport (in case of foreigner) which has not expired of the juristic person's representative who sign (s) the proxy form, which certified true and correct copy.

- The original identification card, government official ID, or passport (in case of a foreigner) which has not expired of the proxy.

3.3 Juristic person registered in other country

- An invitation letter with barcode representing securities holder number (if any) will be used for scanning instead of filling the identity card number. Otherwise, shareholders have to fill in the identity card number or passport number (passport number must be the same as the one recorded in the shareholders' data base from Thailand Securities Depository Co., Ltd.).

- The proxy form B, completely filled in and signed by the shareholder and the proxy.

- Certified true and correct copy of affidavit or certificate of such juristic person, issued by either the government authority of the country where such juristic person is situated, certified true and correct copy by the juristic person's representative, which shows that the representative signing the proxy is authorized to act on behalf of the juristic person shareholder. - Any documents without a master copy in the English language must be attached with an English translation, to be certified true and correct by the representative of the juristic person.

- A copy of identification card, government official ID, or passport (in case of foreigner) which has not expired of the juristic person's representative who sign (s) the proxy form, which certified true and correct copy.

- The original identification card, government official ID, or passport (in case of a foreigner) which has not expired of the proxy.

3.4 For foreign shareholders appointing a custodian in Thailand

- Documents similar to the case of juristic person.

- The proxy form C, completely filled in and signed by the shareholder and the proxy.

- Power of attorney granted by the shareholder to authorize the custodian to sign the proxy form on his/her behalf.

- Certification letter of the custodian who signs the Proxy Form, which shows that the custodian is permitted to engage in the business of custodian.

4. How to cast the vote

- To cast the vote of each agenda. The shareholder has to examine the card to cast the vote that they received before casting their vote whether the information indicated in the card is correct or not. If not correct please contact the official. The chairman will ask at the meeting if any of the shareholders will agree or not or abstain the vote. The shareholder can mark symbol in the square. In case the shareholder may not vote at any space it shall deem that they agree at that agenda. In each agenda the chairman will request the official to keep the ballot of the shareholder that disagree or abstain the vote to examine and count the votes. For the shareholder that did not submit the ballot shall deem that the shareholder will approve according to the proposal of the chairman. After the approval of all agenda the shareholders will return the ballot each time before leaving the meeting room. And if you show more than 1 symbol in the square, it is considered a voided ballot. The Company gives the voting time of 1 minute.

5. Ballot counting

- In each agenda the company will deduct the vote of the shareholder that did not vote and abstain to vote out from the entire share of the participant and proxy with right to cast their vote and to have the vote of the others that approve. The company will announce the result of the vote at the meeting of each agenda which

the vote of approved, disapproved, abstain and Voided will be separated in the proportion of percent of the entire vote. Thus the vote that submitted after the announcement is not valid and consider void.

• If the shareholder or proxy would like to propose their opinion they can raise their hand to ask question and if the chairman will agree they can declare at the meeting that they are the shareholder or proxy and their names then they can raise their suggestion or question.

• If no other will raise the opinion or other objection apart from the proposal of the chairman or board of the company. It shall deem that they agree or approve in unanimous decision.

In this meeting, Mr. Vorathep Wongsasuthikul, the Chairman, presided over the meeting ("Chairman"), the Chairman declared the meeting opened and welcomed all shareholders attending the meeting, the company has set the record date for determining the shareholders entitled to attend the Annual General Meeting of Shareholders according to the Securities and Exchange Act B.E. 2535 on March 7, 2024 and reported the attendees that Upon the constitution of the quorum, Shareholders attending the meeting in person and shareholders who are the Board of Directors in this meeting, 21 persons, 193,012,217 shares, and 18 proxies, 173,831,960 shares (i.e. the independent directors or any assigned participants to represent the votes made by the relevant shareholders), The total number of shareholders was 39 persons, 366, 844,177 shares, which represented shares or 44.8588 percent of total paid-up shares of the Company, that is, there were shareholders present in person and by proxy not less than 25 shareholders or not less than half of total shareholders and they must collectively hold no less than one-thirds of the total issued shares of the Company, a quorum was duly formed pursuant to the Company's Articles of Association. The Meeting resolved as follows:

<u>Agenda 1</u> To consider and certify the minutes of the Annual General Meeting of Shareholders No.1/2023 held on April 26, 2023

The chairman has assigned the speakers of the Meeting Propose details of this agenda to the meeting. The speakers of the Meeting presented the Minutes of Annual General Meeting of Shareholders No.1/2023 held on April 26, 2023 which had been made correctly and clearly as shown in the details of Enclosure 1. And asked the Meeting to consider and adopt the said minutes.

The Chairman invited the Meeting to express any opinions or questions. None of shareholders expressed any opinions, so the Meeting was asked to pass the resolution.

Approved	366,919,223	votes, equivalent to	100.0000	percent
Disapproved	0	votes, equivalent to	0.0000	percent
Abstained	0	votes, equivalent to	0.0000	percent
Voided	0	votes, equivalent to	0.0000	percent
All	366,919,223	votes, equivalent to	100.0000	percent

Resolution : The Meeting unanimously certified the minutes, as follows:

Agenda 2 To acknowledge the Board of Directors' Annual Report for 2023 (56-1 One Report)

The chairman has assigned the speakers of the Meeting Propose details of this agenda to the meeting.

The speakers of the Meeting informed the shareholders that the operating result of the Company and the Board of Directors' Report for the year 2023 had been made as shown in the details of Attachment send to shareholders.

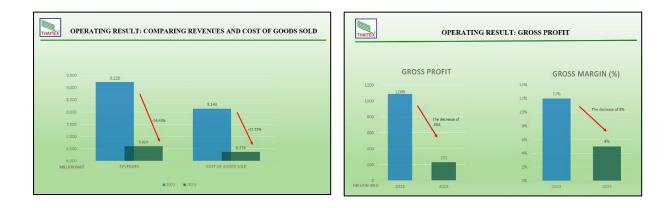
Resolution : This agenda is for acknowledgement and voting is not required.

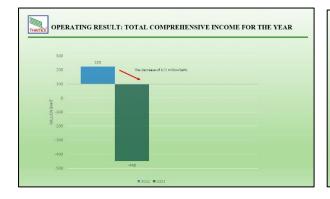
<u>Agenda 3</u> To consider and approve the Company's balance sheets, profit and loss statements, and cash flow statements as at December 31, 2023

The chairman has assigned the speakers of the Meeting Propose details of this agenda to the meeting.

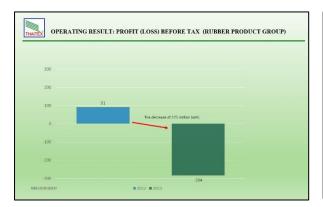
The speakers of the Meeting informed the shareholders that the Company prepared financial statements for the year ended December 31, 2023 which were audited by the auditor had been made as shown in the details of Attachment send to shareholders and the Company regularly prepares the Management Discussion and Analysis (MD&A) along with the submission of financial statements. The Chairman of the Meeting assigned Mr. Dhirapong Hirunprasurtwutti, Account and Finance Assistant Managing Director, to report the annual operating results and Ms. Karnmanee Ratanaphan, Sustainability Development Project Manager to report the Sustainability.

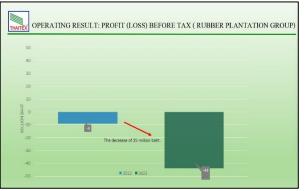
Mr. Dhirapong Hirunprasurtwutti presented the presentation and clarified details of the operating results to shareholders as follows;







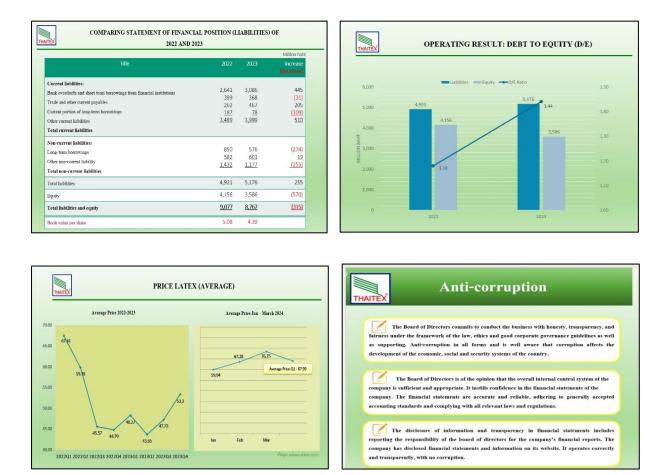




сс	MPARING OPERATING RESULT	OF 2022 AN	D 2023
			Million Bah
	Title	2022	2023
	Profit (loss) before income tax expenses	352	(425)
	Tax expenses	(123)	(30)
	Net income (loss)	229	(455)
	Net income (loss) - attributable to owners of the parent.	261	(362)
	Earnings (loss) per share	0.32	(0.44)

THATEX COMPARING STATEMENT OF FINANCIAL POSITION (ASSETS) OF 2022 AND 2023

Title	2022	2023	Increas (decrease
Current assets:			
Trade and other current receivables	952	869	(83
Inventories	951	1,128	17
Other current assets	666	318	(348
Total current assets	2,569	2,315	(254
Non-current assets:			
Property, plant and equipment	4,648	4,484	(164
Investment properties	629	766	13
The cost of garden development	877	861	(16
Other	<u>354</u>	336	(18
	6,508	6,447	(61
Total non-current assets			
Total assets	9,077	8,762	(315



In comparing the financial performance according to the consolidated financial statements for the year 2023 with 2022, revenue decreased from 9,228 million baht to 6,604 million baht, marking a -28.43% decline The primary reasons for this decrease stem from the global economic slowdown and the slowdown of the Chinese economy due to increased interest rates, reduced purchasing power, and geopolitical tensions. The cost of sales and services decreased from 8.143 billion baht to 6.374 billion baht, a reduction of approximately -21.72%. Initial profit decreased from 1.085 billion baht to 231 million baht, a decrease of 884 million baht, with the initial profit margin decreasing from 12% to 4%. This decline is attributed to increased price competition, decreased purchasing power, as well as increased costs of rubber prices, oil prices, transportation costs, and other factors. These factors resulted in a decrease in initial profit. In terms of operational performance, the net profit (loss) for the year 2023 was a profit of 223 million baht, while for the year 2023, there was a loss of 449 million baht, a decrease of 672 million baht compared to 2022.

When examining the results by each business group, it can be observed that the concentrated latex and prevulcanized rubber group incurred a loss of 97 million baht in 2023, an increase in loss from 367 million baht in 2022. The rubber products manufacturing group, which had a pre-tax profit of 91 million baht in 2022,

incurred a loss of 284 million baht in 2023. The rubber plantation group incurred a loss of 9 million baht in 2022 and a loss of 44 million baht in 2023.

Comparing the overall operational performance across all business groups, in 2022, there was a pretax profit of 352 million baht. However, in 2023, there was a pre-tax loss of 425 million baht. After accounting for income tax provision of 30 million baht, the net loss amounted to 455 million baht. Regarding the portion attributable to the parent company (TRUBB), the net loss was 362 million baht, translating to a loss per share of 0.44 baht.

Comparing the financial statements (assets) regarding current assets, trade receivables, and other current receivables decreased by 83 million baht in 2023. Inventory increased by 177 million baht. Other current assets, primarily cash, decreased by 348 million baht. Non-current assets, including land, buildings, and equipment, decreased by 164 million baht. Investments in real estate increased by 137 million baht. Development costs for rubber plantations decreased by 16 million baht, and other items decreased by 18 million baht.

In 2023, financial statements (debts) showed that there was an increase from 3,489 million baht to 3,999 million baht. The company's debt-to-equity ratio (D/E) increased from 1.18 to 1.44. The average rubber price in 2022 was 44.79 baht, while in 2023, it increased to 53.30 baht, indicating an upward trend compared to the previous year.

Combating Corruption in the Corporations

The company is committed to conducting business with honesty, integrity, transparency, and fairness, within the framework of laws, ethical principles, and good corporate governance guidelines. It also supports efforts to combat corporate corruption in all forms and recognizes well the impact of corporate corruption on the development of systems, economies, societies, and the stability of the country.

The company's board of directors believes that the overall internal control system of the company is appropriately designed to instill confidence that the company's financial statements are accurate and reliable. This is achieved by adhering to generally accepted accounting standards and complying with all relevant laws and regulations.

The company prioritizes transparency and disclosure of financial information, with the board of directors providing responsibility for financial reporting. Financial statements and information are disclosed on the company's website, ensuring proper transparency. There is no involvement in any form of corporate corruption.

Ms. Karnmanee Ratanaphan presented a presentation along with providing details to the shareholders regarding the operational outcomes, as follows:

Sustainable operations of the year 2023 driven by ESGs:

- E Environment
- * S Social

• G - Governance - the company operates according to business philosophies to align with the organization's vision, mission, and values.

Environmental Aspect

The company operates in four environmental aspects, as follows:

1. Greenhouse glass management:

The company has set a Net Zero target by the year 2050, aligning with the United Nations' goal. Therefore, in the year 2023, the company proceeded to certify its carbon footprint from the Greenhouse Gas Management Organization as a basis for implementing greenhouse gas reduction activities in the following years.

For greenhouse gas reduction projects, the company has demonstrated environmental responsibility by implementing initiatives aimed at reducing greenhouse gas emissions into the atmosphere and reducing long-term costs. Therefore, in the year 2023, the company planned to implement the following:

1) Solar cell projects at the main office and all 5 factories to serve as alternative energy sources to electricity consumption.

2) Increasing and upgrading machinery in production to enhance efficiency, thus reducing electricity usage.

3) Waste management to control carbon dioxide emissions equivalent.

Furthermore, the company has also registered carbon footprint for all 18 product items to prepare for future trading, as customers are increasingly demanding carbon information for purchased products.

2. Solar energy replacement project in the year 2023:

The company has installed solar panels at its headquarters, completed in December 2023. The electricity usage analysis revealed a 37% reduction in electricity consumption. The ratio of electricity usage to solar energy usage is 65:35.

For the solar panel installation project at the 5 latex factories including Surat Thani, Hat Yai, Chonburi, Rayong, and Chiang Rai, the company is currently in the process of conducting site surveys to plan for the next installation phase.

3. "Ting to Trash" Project:

The company participated in the "Ting to Trash" project with the Registered Company Association and Kid Kid Co., Ltd. to instill a sense of waste management within the organization. This initiative encouraged all employees to segregate waste according to the principles of Reduce, Reuse, and Recycle (3Rs), and collectively manage waste to minimize waste production. There was a plan to utilize segregated waste to its maximum potential. The company received notification of its high participation rate and excellent performance from Kid Kid Co., Ltd., representing the Registered Company Association. As a result, the company was invited to an interview to exchange successful experiences in project implementation in March 2024.

4. Water management

The company continues to adhere to the 3R (Reduce, Reuse, Recycle) concept in managing water resources by minimizing extraction from natural sources and avoiding the release of wastewater into the environment. Therefore, the company has implemented wastewater treatment to meet regulatory standards, allowing it to reuse the treated water within the facilities without discharging it into the community. Examples include using treated wastewater for watering plants and cleaning floors within the factory.

Social Aspect

The company has demonstrated social responsibility by focusing on creating sustainable value for society. It has shared expertise in the rubber industry and contributed to society through two main projects, namely:

1. Greenhouse gas emissions reduction project and voluntary carbon credit training

The company has developed the project from:

1) The demand for carbon credits in the industrial sector has increased significantly, especially in the industrial sector in China. The company has established trading networks to accommodate this demand.

2) Rubber trees have the ability to sequester carbon effectively, which can be developed into carbon credits to benefit rubber farmers.

3) The process of registering carbon credits typically requires a budget beyond the means of individual farmers to undertake independently. Therefore, the company has facilitated the process by reaching

out to buyers from China, who have a high demand for carbon credits, ample capital, and are ready to purchase all available credits. Acting as a central hub, the company gathers farmers to participate in the project and facilitates the buying and selling of carbon credits among them. This project aims to enhance the value of the resources available to farmers, particularly rubber plantations, by increasing their income without requiring any investment. It benefits all parties involved.

2. Thai Rubber Project to alleviate poverty

The company has continued its project for the second consecutive year by establishing rubber plantations for three schools: Ban Mae Phaeng School with an area of 20 rai, Ban Mae Laak Nern Thong School with an area of 6 rai, and Ban Thap Kumanthong School with an area of 20 rai. The company has shared knowledge on proper rubber plantation management with teachers and students, teaching them how to plant rubber, care for rubber plantations, tap and preserve latex quality. The income from selling raw rubber can be used by the schools for various purposes such as lunch expenses, transportation costs, and other activities. Sharing this knowledge has equipped teachers and students with skills to help their families, most of whom are rubber farmers in the area.

Other social activities with communities and government agencies around the factory:

The company has a policy for every factory to participate in community activities to foster relationships and provide benefits to the community and surrounding organizations on a regular basis. Examples of such activities include:

- Surat Thani Branch - Participating in road accident prevention and reduction projects during the Songkran Festival, and supporting and sponsoring grassroots sports activities in Khun Thalae Subdistrict.

- Hat Yai Branch - Participating in reforestation activities to increase green spaces, prevent and address air pollution issues, as well as participating in forest fabric weaving and recycling waste activities.

- Chonburi Branch - Welcoming the study delegation from the Rubber Authority of Thailand, Chachoengsao Province.

- Rayong Branch - Participating in supporting the surrounding communities to participate in debates at the provincial level Khachad Roadshow in Rayong Province. Representatives from the factories participated in activities to foster community relations with the Ka Ched community people.

- Chiang Rai Branch - Afforestation activities to restore mine areas, reclaim green spaces, and conserve the environment. Supporting activities for the project of academic open house events.

- Main office - The school Wat Sanam Chang (Pradit Rat Rangsan) in Chachoengsao province organized a project called "Computer for Kids" where the information technology staff adjusted the internet system and installed essential learning programs. They also arranged recreational activities to share technology knowledge, along with providing financial support, goods, sports equipment, reading books, and toys, distributing learning tools to the children in the school.

Economics Aspect

The company focuses on enhancing its competitive edge through innovation projects aimed at sustainable product development, utilizing natural resources more efficiently to reduce environmental impact. Currently, there are five ongoing research and development projects in progress.

In the year 2023, the company continued to hold patents for the production of concentrated latex, comprising two patents related to improving the quality of compounded rubber and extending its shelf life.

Certification of operational quality standards and production factor management

- ISO 9001:2015: International standard for Quality Management Systems (QMS) recognized globally.

- ISO 14001:2015: International standard for Environmental Management Systems (EMS) of an organization.

- ISO 17025: Standard concerning the general requirements for the competence of testing and calibration laboratories, covering both quality management system requirements and technical requirements.

- FSC-FM: Forest Stewardship Council - Forest Management, a standard for sustainable management of rubber plantations (Chiang Kham Rubber Plantation, Phayao Province).

- FSC-COC: Forest Stewardship Council - Chain of Custody, a standard for certifying that products with wood-based raw materials are sourced from responsibly managed forests throughout the product's supply chain.

- IFOAM: International Federation of Organic Agriculture Movements, a standard for organic farming systems.

- USDA-NOP: United States Department of Agriculture - National Organic Program, a standard for organic farming systems.

- GOLS: Global Organic Latex Standard, a standard for processing organic rubber, currently undergoing registration.

Elevating the evaluation of sustainability performance

The company employs internationally recognized tools for measuring sustainability performance to enhance confidence among stakeholders. These tools include SET ESG Ratings, CDP (Climate Change, Water Security), Ecovadis (Environment, Human Rights, Business Ethics, Procurement), and SMETA/Sedex (Human Rights). Additionally, the company adheres to reporting standards set by GRI (Global Reporting Initiative).

After the presentation concluded, the presenter inquired during the meeting if there were any questions:

Mr. Chawalit Witsarankul (shareholder):

Question 1. How will the company resolve the issue of company groups experiencing losses?

A: The presenter explained that the company has ideas and strategies to address the issue. Due to the global economic situation and reduced demand for products, the company plans to adopt new strategies to innovate using existing materials to produce higher quality products. For example, in the automotive industry, car seats made from synthetic rubber (rubber substitute) will be developed to use natural rubber, emphasizing product quality as a priority in production.

Mr. Chawalit Witsarankul (shareholder):

Question 2. If the price of rubber increases, will there be an increase in profit for rubber-related products? Or are there any costs that can be cut or reduced?

A: The presenter explained that the increased price of rubber does not result from increased demand but is due to factors such as weather conditions, global warming, and the seasonal shedding of rubber trees' leaves. Therefore, the company employs methods to reduce forward sales to control prices and manages price volatility risks.

Mr. Chawalit Witsarankul (shareholder):

Question 3. Are there ways to address the issues of subsidiary companies?

A: The presenter explained that the company's pillow and rubber mattress production is a downstream business and has initially high profit margins. Therefore, there needs to be product development and increased sales to meet the potential global market for natural rubber mattresses. As for the company producing gloves, there may be a need to downsize the business to reduce losses.

Mr. Surat Kriangkrai (shareholder):

Question 4: In the financial report presented by Mr. Teeraphong, why do the details not match the financial statements disclosed on the website of the Stock Exchange of Thailand (SET)?

A: Ms. Thunyatip Siriphongwalai, Accounting Manager, explained that the financial statements disclosed on the website of the Stock Exchange of Thailand (SET) are specific to the business operations and consolidated financial statements of the parent company only. This is in accordance with the request of the Stock Exchange of Thailand to disclose only the profit (loss) of the parent company.

Mr. Surat Kriangkrai (shareholder):

Question 5: The company has certifications for various standards and should comply with the requirements of EUDR (European Union Directive on Good Distribution Practice for Medicinal Products) as well. Is there a high cost associated with this?

A: The presenter explained that the company is currently prepared to comply with the requirements of EUDR and is in the process of applying for membership and expressing interest in using the database of rubber plantation owners. As for the expenses, they cannot be disclosed at the moment.

Mr. Surat Kriangkrai (shareholder):

Question 6: Does the policy on raising the minimum wage have an impact on the company? A: The presenter clarified that the company was significantly impacted.

Mr. Pramote Libratanasakul (shareholder):

Question 7. Rubber plantation business in 2022 suffered the loss of 9 million baht; why is it still experiencing losses in 2023?

A: The presenter clarified that it is because of the volatility of rubber prices.

Mr. Pramote Libratanasakul (shareholder):

Question 8. Is the company planning on decreasing the rubber plantation business' business value?

A: Ms. Thunyatip Siriphongwalai, Accounting Manager, explained that there has been a decrease in the value of the rubber plantation sector due to the partial sale of some deteriorated rubber trees and the calculation of normal depreciation costs.

Mr. Pramote Libratanasakul (shareholder):

Question 9. May I know the proportions of exports to China?

A: The presenter explained that for concentrated latex, about 25% is exported to China, for elastic rubber products, approximately 60-70% is exported to China, and for pillows and mattresses made from para rubber, around 70% is exported to China.

Mr. Pramote Libratanasakul (shareholder):

Question 10. Real estate investment increased from 629 million baht to 760 million baht. What are the details?

A: Ms. Thunyatip Siriphongwalai, Accounting Manager, explained that the real estate investment involves buildings, land, and other constructions. The company follows an accounting policy to increase the value of assets, and the fair value is assessed annually.

Mr. Phongchit Luengthada (shareholder):

Question 11: Will the company benefit more from the depreciation of the Thai baht if there is a reduction in interest rates as per the government's policy?

A: The presenter explained that the company would benefit from both sides because if the interest rate is reduced, the weaker baht would result in more baht received from exports, reducing financial costs.

After the presentation, the Chairman invited the Meeting to express any opinions or questions. None of shareholders expressed any opinions, so the Meeting was asked to pass the resolution.

Resolution : The Meeting a majority vote of the shareholders who attend the meeting and eligible to vote approved the 2023 financial statements, as follows:

Approved	364,719,123	votes, equivalent to	99.4004	percent
Disapproved	0	votes, equivalent to	0.0000	percent
Abstained	2,200,100	votes, equivalent to	0.5996	percent
Voided	0	votes, equivalent to	0.0000	percent
All	366,919,223	votes, equivalent to	100.0000	percent

<u>Agenda 4</u> To consider the dividend omission and no allocation of net profit for legal reserves for 2023's operating results

The chairman has assigned the speakers of the Meeting Propose details of this agenda to the meeting.

The speakers of the Meeting informed the shareholders that According to the Public Companies Limited Act and the Articles of Association of the Company, the Company shall allocate the annual net profit as legal reserve in an amount of not less than 5% of the annual net profit, less the sum of accumulated loss brought forward (if any), until the legal reserve amounts to not less than 10% of the registered capital. At present the company has the dividend policy to pay out at a rate not less than 1/3 of the annual net profit, after accumulated loss (if any), from the separate financial statement of the Company, depending on the performance of the Company. For legal reserve, it will be appropriated at a rate not less than 5 percent of the net profit from the separate financial statement of the Company. Referring to the separate financial statements.

The Board of Directors has the opinion to propose the shareholders meeting to approve the dividend omission and no allocation of net profit for legal reserves for 2023's operating results, due to the group net losses 50.05 million Baht in 2023.

The Chairman invited the Meeting to express any opinions or questions. None of shareholders expressed any opinions, so the Meeting was asked to pass the resolution.

Resolution : The meeting unanimously approved the dividend omission and no allocation of net profit for legal reserves for 2023's operating results, as follows:

Approved	366,919,223	votes, equivalent to	100.0000	percent
Disapproved	0	votes, equivalent to	0.0000	percent
Abstained	0	votes, equivalent to	0.0000	percent
Voided	0	votes, equivalent to	0.0000	percent
All	366,919,223	votes, equivalent to	100.0000	percent

Agenda 5 To consider and approve the re-election of Directors who retire by rotation

The chairman has assigned the speakers of the Meeting Propose details of this agenda to the meeting. The speakers of the Meeting informed that the Annual General Meeting of shareholders, According to the Public Limited Companies Act and the Articles of Association of the Company, one-third of the directors of the Company shall vacate office at every Annual General Meeting of Shareholders or, if the number of directors is not a multiple of three, then the number nearest to one-third, shall retire. In the Annual General Meeting of shareholders 2024, there are 4 directors, which 1/3 of total number of directors to be retired by rotation and there is no director being resigned in 2024

Directors to be retired by rotation in 2024 are as follows;

1. Mr. Paiboon Waraprateep Vice Chairman

2. Mrs. Suchada Sodthibhapkul	Independent Director
3. Mr. Surabhon Kwunchaithunya	Independent Director
4. Dr. Pasithphol Temritikulchai	Director

The said directors vacating office may be re-elected. However, the Company does not have a policy to allow shareholders to nominate persons to be considered for election as the Company's directors.

To comply with the principles of good corporate governance and enable the Meeting to express their opinions and vote independently, the directors who would retire by rotation waived their right to vote for this agenda. The retiring directors were asked for permission to leave the meeting room, so that the Meeting could consider this agenda independently.

The Board of Directors' Opinion who do not engage in any conflict of interest with the retiring directors has carefully considered and screened according to the Company's procedure and found that the persons nominated qualified in accordance with relevant regulations and suitable for the business of the Company. Have knowledge, capabilities, experience, and expertise that are useful to the Company's business as well as have moral ethics and qualifications and do not have prohibited characteristics according to the Public Company Limited Act B.E. 2535 (as amended) and the Securities and Exchange Act B.E. 2535 (as amended) as well as related announcements. Including those holding the position of independent directors are able to express his opinions independently and is qualified according to the Company's definition of independent director, which is in accordance with the announcement of the Capital Market Supervisory Board. Therefore, it was deemed appropriate to propose to the Board of Directors to propose to the Annual General Meeting of Shareholders to consider re-electing these 4 persons to be the directors of the Company for another term. Shareholders could check their qualifications as shown in the details of the attachment and on the Company's website.

The Chairman invited the Meeting to express any opinions or questions. None of shareholders expressed any opinions, so the Meeting was asked to pass the resolution.

Resolution : Approved the reappointment of the 4 aforementioned directors retiring by rotation to be in the position for another term. The Meeting approved appointed directors with a majority vote of the shareholders who attend the meeting and eligible to vote, as follows:

5.1 Mr. Paiboon Waraprateep

Approved	354,567,562	votes, equivalent to	96.6337	percent
Disapproved	0	votes, equivalent to	0.0000	percent
Abstained	12,351,661	votes, equivalent to	3.3663	percent

Void	ed 0	votes, equivalent to	0.0000	percent		
All	366,919,223	votes, equivalent to	100.0000	percent		
* Excluding selection votes of Mr. Paiboon Waraprateep 12,351,661 shares						

5.2 Mrs. Suchada Sodthibhapkul

Approved	366,917,223	votes, equivalent to	99.9995	percent
Disapproved	2,000	votes, equivalent to	0.0005	percent
Abstained	0	votes, equivalent to	0.0000	percent
Voided	0	votes, equivalent to	0.0000	percent
All	366,919,223	votes, equivalent to	100.0000	percent

5.3 Mr. Surabhon Kwunchaithunya

Approved	366,919,223	votes, equivalent to	100.0000	percent
Disapproved	0	votes, equivalent to	0.0000	percent
Abstained	0	votes, equivalent to	0.0000	percent
Voided	0	votes, equivalent to	0.0000	percent
All	366,919,223	votes, equivalent to	100.0000	percent

5.4 Dr. Pasithphol Temritikulchai

Approved	366,919,223	votes, equivalent to	100.0000	percent
Disapproved	0	votes, equivalent to	0.0000	percent
Abstained	0	votes, equivalent to	0.0000	percent
Voided	0	votes, equivalent to	0.0000	percent
All	366,919,223	votes, equivalent to	100.0000	percent

Therefore, the members of the Company's Board of Directors in 2023 to total 11 members

Agenda 6 To consider the Board of Directors' remuneration for the year 2024

The chairman has assigned the speakers of the Meeting Propose details of this agenda to the meeting.

The speakers of the Meeting informed the shareholders that the Remuneration Committee considered the remuneration, meeting allowance and pension for Directors and Sub-Committees by considering to be in line with the type of business, the company's growth rate, including duties and responsibilities of Directors and proposed to the Board of Directors as shown in the invitation letter for the shareholders' meeting. The Board of Directors has the opinion that the general shareholders meeting should consider and approve the Directors and Sub-Committees' remuneration budget for the year 2024 which is not over than baht 8,000,000

(eight million baht only). This rate is the same rate proposed in 2023. In 2023, the Company paid remuneration to directors in the total amount of Baht 4,245,000. Details of individual directors' remuneration are shown in the Annual Registration Statement / Annual Report 2023 (Form 56-1 One Report), Invitation to the Annual General Meeting of shareholders 2024 and Other Benefits / Non-monetary remuneration - None –

The Chairman invited the Meeting to express any opinions or questions. None of shareholders expressed any opinions, so the Meeting was asked to pass the resolution.

Resolution : The Meeting approved with not less than two-third (2/3) of the total number of votes of the shareholders who attend the meeting and eligible to vote approved the Directors and Sub-Committees' remuneration budget for the year 2024 which is not over than baht 8,000,000 (eight million baht only). This rate is the same rate proposed in 2023

There are total 11 members in the Board of Directors with the meeting frequency not exceeding 6 times per year except the Remuneration Committee's meeting not exceeding 2 times per year. The directors' remuneration budget has already included pension, as follows:

Approved	249,069,632	votes, equivalent to	67.8813	percent
Disapproved	0	votes, equivalent to	0.0000	percent
Abstained	117,849,591	votes, equivalent to	32.1187	percent
Voided	0	votes, equivalent to	0.0000	percent
All	366,919,223	votes, equivalent to	100.0000	Percent

* Excluding selection votes of

1.	Mr. Vorathep Wongsasuthikul	56,402,708	shares
2.	Mr. Paiboon Waraprateep	12,351,661	shares
3.	Mr. Pattarapol Wongsasuthikul	2,774,601	shares
4.	Mr. Prawit Waraprateep	40,860,000	shares
5.	Ms. Chalongkwan Wongsasuthikul	4,460,621	shares

Agenda 7 To consider appoint an auditor and fix the auditing fee for the year 2024

The chairman has assigned the speakers of the Meeting Propose details of this agenda to the meeting. The speakers of the Meeting informed that the Meeting in order to comply with Section 120 of the Public Limited Companies Act B.E. 2535, which stipulated that the Shareholders' Meeting shall perform the appointment and determine the remuneration of the auditors of the company every year, and the requirements of the Securities and Exchange Commission (SEC), requiring all issuing companies listed on the stock exchange to provide the auditor rotation in every 7 fiscal years, the Audit Committee and Board of Directors had considered and unanimously agreed to propose to the Annual General Meeting of Shareholders for the approval to appoint the KPMG Phoomchai Audit Ltd. namely;

1. Mr. Watchara Pattarapitak	Certified Accounting Auditor No. 6669	and/or
2. Mr. Bunyarit Thanormcharoen	Certified Accounting Auditor No. 7900	and/or
3. Mr. Yoottapong Soontalinka	Certified Accounting Auditor No. 10604	4

To be the auditor of the company Thai Rubber Latex Group Public Company Limited and the annual audit fee for the year 2024, amounting to 2,385,000 baht. This rate is not including audit fee of subsidiaries and associated companies. Auditors have neither interest nor relationship with the company, its subsidiaries, management, major shareholders or other related persons. The above auditing fee excludes non-audit fee which is actually reimbursed.

* In the case that the above auditors are unable to perform the duty, we may provide an alternative auditor from KPMG Phoomchai Audit Co., Ltd.

Audit fee of subsidiaries and associated companies. Uses the audit services from the same audit firm, Amounting to 2,740,000 baht

The Chairman invited the Meeting to express any opinions or questions. None of shareholders expressed any opinions, so the Meeting was asked to pass the resolution.

Resolution : The Meeting unanimously approved the appointment of the auditor and the auditing fee for the year 2024, as follows:

Approved	366,919,223	votes, equivalent to	100.0000	percent
Disapproved	0	votes, equivalent to	0.0000	percent
Abstained	0	votes, equivalent to	0.0000	percent
Voided	0	votes, equivalent to	0.0000	percent
All	366,919,223	votes, equivalent to	100.0000	percent

Agenda 8 Approved the amendments of the company's objective

The chairman has assigned the speakers of the Meeting Propose details of this agenda to the meeting. The speakers of the Meeting informed that the Meeting in order to prepare for efficiency usage of energy, the company has a project on installing solar panels (Solar cell system) for using in the business operations of the company which can produce electrical energy, reduce costs and create a better environment. To implement such project, the company needs to have the related objectives in order to apply for a license to the relevant government agencies. Therefore, it is necessary to request additional objective of the company 1 clauses, totaling 45 clauses, Details are as follows:

(45) Business establishment producing electric power from solar energy

The Board of Directors has the opinion to propose the general shareholders meeting to consider and approve on the amendments of the company's objective.

By empowering the authorized director(s) and/or the person(s) entrusted by the authorized director(s) to be authorized to register the amendment of objectives of the company with the Ministry of Commerce including modifying, adding and amending the wordings in such objectives of the company, as it deems necessary and appropriate, in order to be in compliance with the order of the public limited company's registrar for the purpose of registration of the objectives of the Company with the Ministry of Commerce.

The Chairman invited the Meeting to express any opinions or questions. None of shareholders expressed any opinions, so the Meeting was asked to pass the resolution.

Resolution : The Meeting approved with not less than three-fourths (3/4) of the total number of votes of the shareholders who attend the meeting and eligible to vote approved the amendments of the company's objective, as follows:

Approved	366,919,223	votes, equivalent to	100.0000	percent
Disapproved	0	votes, equivalent to	0.0000	percent
Abstained	0	votes, equivalent to	0.0000	percent
Voided	0	votes, equivalent to	0.0000	percent
All	366,919,223	votes, equivalent to	100.0000	Percent

<u>Agenda 9</u> Approved for Changing the Company's Regulations in Clauses 23, 29, 31, 33, 34, 35, 37, 47 and add No. 61, 62

The chairman has assigned the speakers of the Meeting Propose details of this agenda to the meeting.

The speakers of the Meeting informed that the Meeting in order to be consistent with the current information, it is necessary to amendment of the Company's Article of Association, Clauses23, 29, 31, 33, 34, 35, 37, 47 and add No. 61, 62

Clause 23. In summoning of the meeting of the board of directors shall be made by the chairman of the board or the entrusted person shall serve a written notice of summoning of the meeting of the board of

directors not less than three days prior to the date fixed for the meeting to every director. Unless necessary or urgent to preserve the rights or benefits of the company, the summoning of the meeting may be made by electronic means or in other methods and earlier meeting date may be chosen.

When there is reasonable cause or in order to preserve the rights or benefits of the Company, at least two directors may jointly request that the chairman of the board of directors summons a meeting of the board of directors, whereby the agenda and reason(s) therefor that will be proposed for consideration must be specified. In such a case, the chairman of the board or the person assigned by the chairman of the board shall summon and fix the date of the meeting within fourteen days of the date of receipt of the request.

In the case where the chairman fails to call and schedule a meeting within fourteen days under the second paragraph, the requesting directors may jointly summon and fix the date of the meeting of the board of directors to consider the proposed agenda items within fourteen days of the end of such period mentioned in the second paragraph.

If there is no chairman or the chairman cannot perform his or her duty for whatever reason, the vicechairman shall call the board of directors' meeting. In the absence of the vice- chairman for any reason, two directors may call a board of directors' meeting jointly.

Clause 29. The board of directors shall hold meeting at least once every three months.

Clause 31. The meeting of the board of directors shall be held at the locality in where the head office of company is located, or in a nearby province or at any place fixed by the board of directors.

Committee meeting according to one paragraph Chairman or a person assigned by the Chairman of the Board It may be specified that a meeting of the board of directors be held via electronic media in accordance with the form and method prescribed by law, including any rules, regulations orders that are applicable and/or related, In this regard, In the event that the meeting is held via electronic means, the head office of the Company shall be deemed to be the place of the meeting.

Clause 33. A general meeting shall be held at the locality in where the head office of the company is located, or in a nearby province, or at any place fixed by the board of directors.

The board of directors may arrange a shareholder meeting via electronic media in accordance with the form and method prescribed by law, including any rules, regulations, orders that are applicable and/or related. In this regard, in the shareholder meeting via electronic media, the head office of the Company shall be deemed to be the place of the meeting. Clause 34. A general meeting of shareholders shall be held once at least. Such meeting shall be called "an ordinary meeting" and shall be held within four months as from the last day of the accounting year of the company.

All other meetings of shareholders shall be called "extraordinary meeting"

The Board of Directors may summon an extraordinary meeting of shareholders whenever they think fit or one or more shareholders holding the aggregate number of shares of not less than 10 percent of the total number of issued shares may, by subscribing their names, request the board of directors in writing to call an extraordinary meeting at any time, but the reasons for calling such meeting shall be clearly stated in such request. In this regard, the board of directors shall proceed to call a meeting of shareholders to be held within 45 days as from the date the request in writing from the shareholders is received.

In case the board of directors fails to arrange for the meeting within such period under paragraph three, the shareholders who have subscribed their names or other shareholders holding the required aggregate number of shares may themselves call the meeting within 45 days as from the date of expiration of the period under paragraph three. In such case, the meeting is deemed to be shareholders' meeting called by the board of directors and the Company shall be responsible for necessary expenses as may be incurred in the course of convening such meeting and the Company shall reasonably provide facilitation.

In the case where, at the meeting called by the shareholders under paragraph four, the number of the shareholders presented does not constitute quorum as prescribed by Regulation, the shareholders under paragraph four shall jointly compensate the Company for the expenses incurred in arrangements for holding that meeting.

In summoning of the meeting of the shareholder meeting called by the shareholder according to paragraph four, shareholders may arrange a shareholder meeting through electronic media according to the form and method prescribed by law, including any rules, regulations, orders that are in force and or related and may send meeting notices to shareholders by electronic means. If the shareholder has notified the wish or given consent to send the letter by electronic means to the company or the board of directors according to Clause 61, In the event that the meeting is held via electronic means, the head office of the Company shall be deemed to be the place of the meeting.

Clause 35. In summoning a meeting of shareholders, the Board of Directors shall make a notice of the summoning of the meeting of shareholders shall specify the place, the date, the time, the agenda and the matters to be proposed to the meeting together with sufficient details by specifying clearly whether it is the

matter proposed for information, for approval or for determination, and shall be sent not later than seven days prior to the date fixed for the meeting to the shareholders and the Registrar.

The notice of the summoning of the meeting of shareholders shall be continuously published in a newspaper for three consecutive days and not less than three days before the meeting date or use electronic media advertising methods. according to the criteria prescribed by the registrar instead.

Clause 37. In the meeting of shareholders, the shareholders may also authorize other persons as proxies to attend and vote at any meeting on their behalf.

An instrument appointing a proxy shall be made in writing and signed by the shareholder and shall be in a form as specified by the Registrar of Public Limited Company with at least the following particulars ;

a. The number of shares held by the shareholders,

b. The name of the proxy,

c. The meeting which the proxy is authorized to attend and vote by the instrument appointing a proxy must be deposited with the chairman or the person designated by the chairman at the place of the meeting and before the proxy attends the meeting.

In appointing a proxy, it may be carried out via electronic means in accordance with the criteria prescribed by law.

Clause 47. No dividend may be declared except by a resolution passed in the meeting of shareholders or the board of directors in case of paying interim dividends.

Notice of the dividend that may be paid shall be given by letter to each shareholders and published in the newspaper or methods of advertising through electronic media according to the criteria specified by the registrar instead. Within one month after such resolution passed.

Clause 61. In the case where the company or the board of directors has a duty to send letters or documents in accordance with these regulations to the directors or shareholders of the company. If the said person wishes or consents to send the letter or document by electronic means, the company or the committee may send the letter or document by electronic means. according to the criteria set by the registrar.

Clause 62. In the case where the company has a duty to notify, inform, or advertise any messages about the company to other people or the public through newspapers. According to the provisions of the law on public limited companies. The company may use electronic advertising instead. According to the criteria set by the registrar.

The Chairman invited the Meeting to express any opinions or questions. None of shareholders expressed any opinions, so the Meeting was asked to pass the resolution.

Resolution : The Meeting approved with not less than three-fourths (3/4) of the total number of votes of the shareholders who attend the meeting and eligible to vote approved for Changing the Company's Regulations in Clauses 23, 29, 31, 33, 34, 35, 37, 47 and add No. 61, 62, as follows:

Approved	366,919,223	votes, equivalent to	100.0000	percent
Disapproved	0	votes, equivalent to	0.0000	percent
Abstained	0	votes, equivalent to	0.0000	percent
Voided	0	votes, equivalent to	0.0000	percent
All	366,919,223	votes, equivalent to	100.0000	percent

Agenda 10 Consider other issues (if any).

The Chairman asked the shareholders if there were any questions but none of them proposed any inquiries. The Chairman declared the meeting adjourned.

The meeting adjourns at 11.05 am.

(Mr.Vorathep Wongsasuthikul) Chairman of the meeting

Aport,

(Ms.Chalongkwan Wongsasuthikul) Company secretary

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(Ms.Kanda Chonrawakan) Secretary of the Board Meeting Recorder