



Executive Remuneration Policy

To be in line with good practices The Board of Directors has assigned the Remuneration Committee considered the remuneration, meeting allowance and pension for Directors and Sub-Committees by taking into account to be in line with the type of business, the company's growth rate, including duties and responsibilities of Directors. As has been screened by the Remuneration Committee The Board of Directors has considered and will present it to the general meeting of shareholders to consider and approve the budget for directors' remuneration. and sub-committees as follows:

Position	Board of Directors		Board of Audit Committee		Board of Remuneration Committee		Board of Risk Management		Board of Executive Committee	
	Pay monthly	Pay per meeting	Pay monthly	Pay per meeting	Pay monthly	Pay monthly	Pay per meeting	Pay monthly	Pay per meeting	Pay monthly
Chairman	20,000	15,000	-	18,000	-	20,000	15,000	-	18,000	-
Vice chairman/ Director	20,000	10,000	-	15,000	-	20,000	10,000	-	15,000	-